

Session will cover:

How to make sure you consider all aspects of access and inclusivity when planning and running events

How to reduce barriers in your communication

Where to signpost students when they need that extra helping hand

What groups of students do you think might have issues accessing your club & society activities?

What groups of students do you think might have issues accessing your club & society activities?

Black students and students of colour

Disabled and neurodiverse students

Student parents

Student carers

Mature students

Distance Learners

LGBTQ+ students

Faith practising students

Students who identify as women

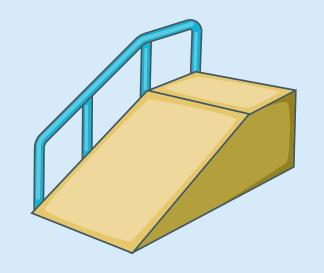
Commuter Students

International students

When you think of inclusivity and accessibility what do you think of?



Picking a venue for your event



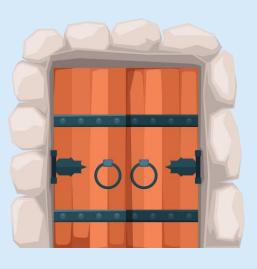
Ramps/step free access



Accessible & gender neutral toilets



Seating available



Heavy doors



Transport links



Non-alcohol venue



Designated quiet space

The devil is in the details



Vary your times and days



Include more than He, She and Them



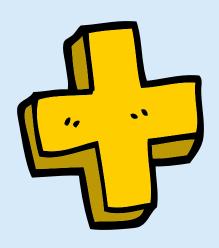
Schedule breaks



Help students save moeny



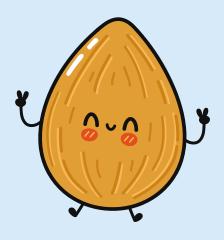
Consider religious holidays & observances



Additional suppoer or alternative equptment



Only collect what you need



Know allergies & dietary requirements

Promoting your event



Write an access statement



On campus?
Include AccessAble



Help people find their way to you



Share info on what people can expect



Questions are ok

Access Statements

Here is an example of an access statement we have used for an event

Queermas is taking place in Flirt Cafe & Bar at 21 The Triangle. The entrances to Flirt are at street level so are wheelchair accessible and step-free. The seating for the event will be basic chairs due to the layout for the dinner. There are gender neutral bothroons, including a wheelchair accesible bathroom. There isn't a designated quiet space. If you have any questions about the accessibility of this event or have any special requirements, please contact subudemocracy@bournemouth.ac.uk with the subject line 'Accessibility Request'

Now it's your turn...

Access statements help those attending know what the accessibility of the venue and your event are so they are super helpful.

So you now have a few minutes to create one for an event you are planning on running this year.

You can follow the QR code to Cambridge SU's Access Statement Generator and answer the questions to help you create a statement



Show time



Have an access statement





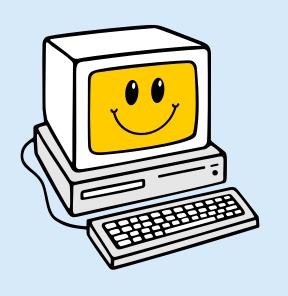
Share your pronouns



Point out the loos



DJ keep the music down



Include pronouns in screen names

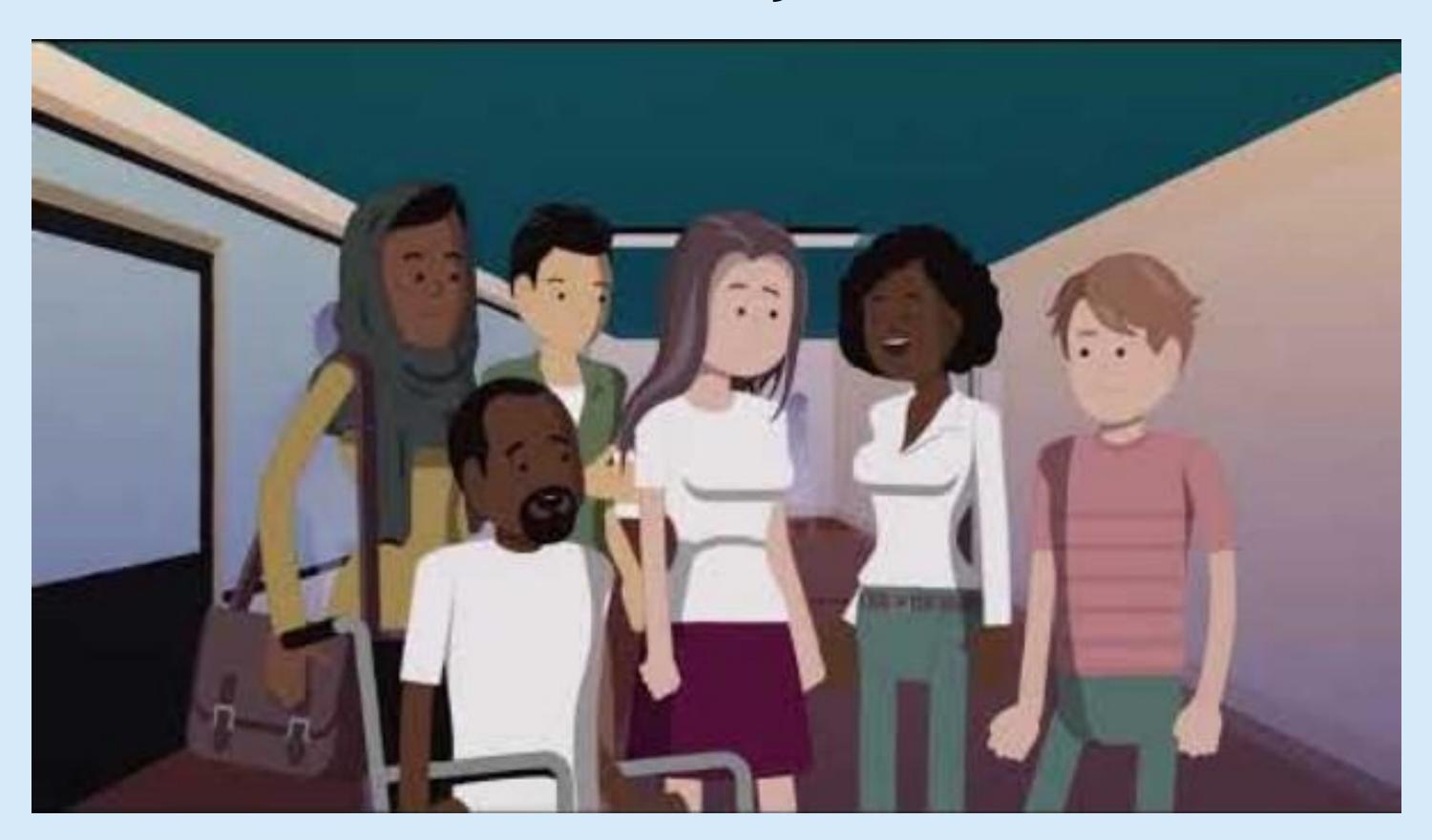


Have seating available



Say yes to auto captions

Be an active bystander





Communication



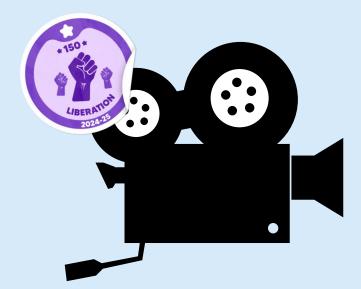
Caption your videos



Don't forget your alt text



Communication



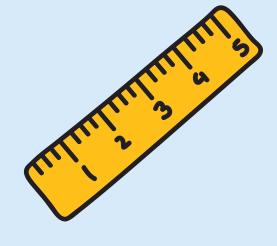
Caption your videos



Don't forget your alt text



Check your colour contrast



Size matters



Words are important



Calm it with emojis

Testing emojis with screen-reader





General Inclusivity tips



Wear your pronouns and get others to



Get to know the sunflower



Split your membership fees



Borrow where you can



Learn about the Gender Expression Fund



Be aware of your bias



Share the Club & Society Hardship Fund



Make use of the Accessibility Grant

Accessibility Grant

You can apply for funding to cover the cost of an activity or equipment that will enable your club or society to be more open and accessible to members who are disabled and/or neurodiverse

What it is likely to be awarded for	What is unlikely to be awarded for
Equipment Activities Insurance Kit	Personal items Marketing

Be an ally

You can self-define as an ally to all of SUBU's Liberation Networks which means we can contact you about ways to be an ally and events we have to help allies on their journey!

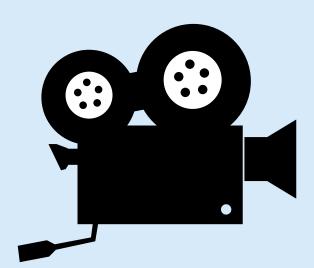
As well as this we have a wealth of information on our Allyship Hub which will be regularly updated with new resources to help you learn more about different communities. Self define now!



Being inclusive can help you climb the ladder



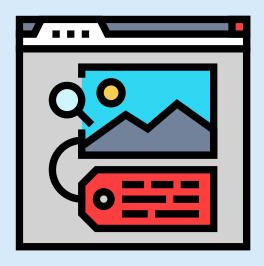
Write an access statement



Caption your videos



Wear your pronouns and get others to



Don't forget your alt text



Two final reminders

Actively listen and talk to your members and potential members about how you can be more accessible and inclusive for them

Remember there's no such thing as 'fully accessible' - you will make mistakes, just make sure you learn from them!



SUBU Advice - What do we do?

- SUPPORT, GUIDE and EMPOWER students throughout their studies when faced with any issues or difficulties.
- We aim to deliver an accessible and student friendly service that is run with students in mind. We
 do this by consistently changing and evolving our service based on trends we see and student
 feedback.
- Open from 10am-4pm, Monday to Friday on Talbot Campus. 9am-4pm at Lansdowne every Thursday (during term time).

Issues we support with



SUBU Advice - When to signpost

- Academic Advice
- Money Guidance
- Short term Food support
- Housing Advice
- Guidance and support on Bullying, Mediation, Harassment, Sexual Assault, Hate
 Crime Reporting, Mental Health services, Domestic Abuse etc

We are NOT a crisis service, if a student is in immediate danger then please call 999. The student can access our service for support needed during our opening hours, but we are not the first point of contact in cases of emergency or extreme distress.

Please do not try and support students or signpost them to other services, whilst you may be well intentioned, we are here for them.

