



# Student Leader Collective

Leadership 101

Led by Loz and Luci



# A little bit of clubs history..

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## Presidents' Association

- Heavily social
- Not equipped for the year ahead
- No CV boosting skills
- Non-essential
- Poor attendance/ feedback

2

## Feedback

- More training opportunities
- More structured networking opportunities
- Things for your CV!

3

## Changes

Implementing what YOU wanted changing over the last 2 years...

4

**Student**   
**★ Leader**  
**Collective**

# What do you want out of today?

Options for collaboration



Leadership Skills



Better understanding  
your members





**Get out as much as you put  
in!**





# Being a Leader





## The 'Decision Maker'

Appoints themselves as the one to 'fix' things and save the day. Quick thinker and assured in decisions

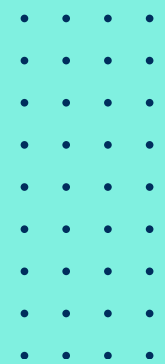


## The 'Caring One'

Wants to make sure people are happy and comfortable, first to offer advice and support to others

## The 'Delegator'

Takes the role of handing out tasks to others to make sure things are completed efficiently and effectively



## The 'Flapper'

Not sure what to do in the moment- finds it harder to think of solutions on the fly

# What Kind of Leader Are You?





## The 'Decision Maker'

Quickly get on the phone looking for alternative venues and drafting a post to go on the club Insta

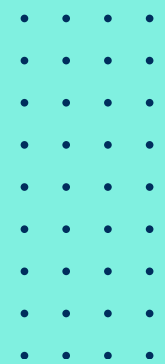


## The 'Caring One'

Let the members know straight away and ensure them that you're committee is on top of it, but if they need to ask questions, the door is always open

## The 'Delegator'

Update the group-chat and start delegating tasks out to the rest of the committee



## The 'Flapper'

Completely freeze and turn to your other committee to take the lead

# Scenario

Your committee gets a call 3 days before your big end of year event to tell you the venue has cancelled your booking- what do you do?



# Over to you!



Go round the room and find another person who is a different type of leader than yourself

- What works for you?
- What challenges do you face?
- Compare with the other person





# Conflict and Delegation





Restricting access to committee  
documents

Under-delegation - not allowing  
people to take ownership

Sticking too strictly to roles

# Common Sources of Conflict: Delegation

Over-delegation

Number of tasks vs. complexity  
of tasks

Unfair distribution of tasks

Making decisions alone







**Ghosting**

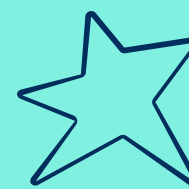
**Vague on what you need or  
expect from others**

# **Common Sources of Conflict: Communication**

**Last minute  
cancelling**

**Taking on too much  
and not asking for  
help**

**Not telling other  
committee when  
events are or details**





**Difference of opinion on society  
events or vision for society**

**Academic/social balance**

**Blurring of personal vs  
professional lines**

# **Common Sources of Conflict: Other**

**Other life commitments  
and priorities**

**Mishandling of personal  
or sensitive information**

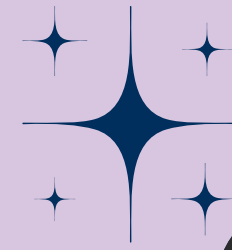
**Personal disagreements**

**Financial expectations**





# Delegation and Expectations



## Regular Check Ins

Have full meetings regularly to plan, discuss, raise issues, and reaffirm roles and expectations.

## Setting Expectations

Set clear expectations for who will be doing what for each event or other duties, and keep track of it!



## Balancing Tasks Fairly

Delegation should consider individual capacity, complexity and regularity of the task, interests, and existing skills and weaknesses.

# Live Well, Lead Well

**Strong leadership and wellbeing create healthier, more effective communities, and help ensure both clubs and committees thrive long-term.**

**Know Your Boundaries**

**Diss coming up and know you'll have no time for a while? Don't be afraid to say "no" if you are over stretched!**

**If you don't have the energy to do the job as well as you would want to, then it is better that someone else takes over to make sure both the event, and you, do as well as possible!**

**How to Apply it: Create 'office hours' for your club!**

# Live Well, Lead Well

**Strong leadership and wellbeing create healthier, more effective communities, and help ensure both clubs and committees thrive long-term.**

**Communicate**

**If you do need a break but have already made commitments, that's fine, but make sure you tell people!**

**It is much better to know in advance so that others can redistribute tasks, than to be surprised last minute by a extra sudden workload. Make sure you would do the same back if they need to as well!**

**How to Apply It: Committee calendar/to-do, regular check-ins,  
practice compassionate accountability**



# Live Well, Lead Well

**Strong leadership and wellbeing create healthier, more effective communities, and help ensure both clubs and committees thrive long-term.**

## Selfcare

**If you handover a task - let it be in their hands. Stressing isn't getting the break you need. Rest and selfcare properly and you'll be able to come back ready to go sooner.**

**Consider also running low effort events around wellbeing, such as crafts or tea - others may be going through the same thing!**

**How to Apply It: Do what makes you happy! Find an activity to help you unwind after hosting an event**



# Let's Navigate Conflict!



## Personal conflict

Two members had a falling out outside the society, and it's affecting their collaboration on a shared project.

## Expectations and delegation conflict

The President prefers a top-down approach to make sure everything gets done efficiently, while others want more democratic decision-making.

## Delegation conflict

One member feels they're doing more than others and voices frustration, while others feel they're contributing in different ways and aren't being valued.

## Conflict in vision

The committee disagrees on society vision - some want to do only casual social events, whereas others want to do more educational events.

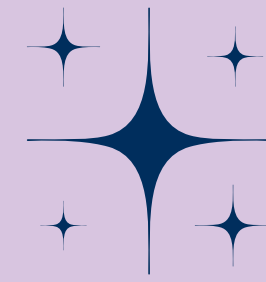


# Feedback and Retention





# Feedback and Retention



## How can you collect meaningful feedback?

Feedback doesn't have to be formal - if a member flags that something doesn't work, be proactive in making changes for the better!

## Why's it important?

Your society is led by students, for students. If you don't know what your members want, how can you run activity that they'll come to?

## Feedback as a tool to retain members

The more your committee responds to feedback and implements change, the more likely people are invested to stick around!





# How can feedback help you keep members?



## Scenario

Members have fed back to your committee in the Gardening Society that they would really like to organise a group trip to The Chelsea Flower Show

## Feedback

This is an example of active feedback- members are telling you that there is something they would like the committee to facilitate

## Dilemma

Only one committee member wants to attend as it is quite expensive

## Solution

Split responsibilities for trip amongst committee- splits workload for the attendee



# How can you collect feedback?



With the person next to you, discuss:

- How have you implemented changes based on feedback previously?
- Have there been times when feedback about the club/ activity has surprised you?
- How you plan to collect feedback moving forward?



# Meaningful Collaboration







# Designing Meaningful Collaborations

## Why?

Strong collaborations expand society reach to those you may not have reached before, increase membership, strengthen on campus community, and count towards your Star Grading!

## How?

Good collabs are:

- Unique
- Club specific

A.K.A. - they are **meaningful** and all about finding common ground!

Nights out are easy collabs, but they probably don't showcase who you are!



# Previous collabs...

**LLS x CEES**  
presents  
**Potluck**



**Date:** 2nd April 2025  
**Time:** 17:30 to 19:30  
**Location:** F306, Fusion Building

**IMPROV & PARTS SHOWCASE**



**Date:** 1st December at 6:00pm  
Door's open at 5:45  
**Location:** KG01, Kimmeridge House, Talbot Campus

£3 charity donation at the door or online to  **Routes to Roots**  
Christian action on homelessness



**Catholic Society Collab**  
25th October  
3 to 5pm  
Bournemouth Gateway Building (BG113)

WANNA MAKE A ROSARY?



**SOCIAL NIGHT:**  
**FILM SOC X COCKTAIL SOC**



**Movie fancy dress is optional!**  
Eden Garden Bar, Bournemouth, BH2 5AQ  
Tuesday 18th October @ 8pm



**Stonehenge Trip!**

Join us to visit this important cultural and historical site!



**Saturday 11th of May.**  
**£6 per person.**



Wildlife Conservation & Psychology Society present...

*Woodland Wellbeing*



**21st January**  
**1pm-2pm**  
Meet SUBU ground floor

**BU Come Dancing**

**31.03.2025**

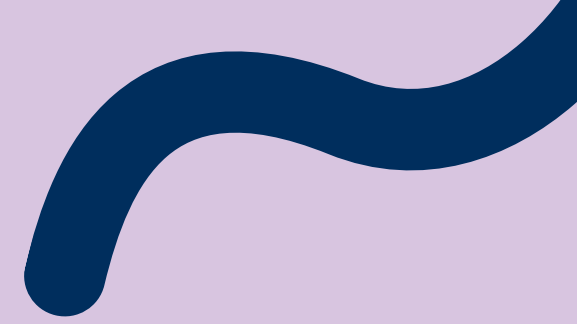
Judges + Hosts!

RAISING MONEY FOR:  
Alzheimer's Dementia UK

THE OLD FIRE STATION  
AFTERPARTY @ POPWORLD



# Collab Challenge!



Go around the room and plan as many meaningful collaborative events as you can!

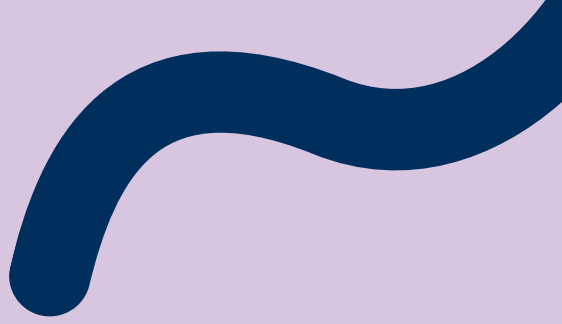
They should be specific to the clubs involved and provide a unique experience that is applicable to each club's area/activities.

You have 10min and then we will share back.





# To close:



- Any questions, contact our team at [suclubs@bournemouth.ac.uk](mailto:suclubs@bournemouth.ac.uk) or check out the Committee Zone!
- There's no one way to lead
- Communication is key (always)
- Get to know your members
- Take criticism and conflict as an opportunity to make change
- You are not alone





# Social Time!

Grab a snack, a drink, and mingle! If you have any questions feel free to grab us!

