**Wednesday 16th February, 4pm – 5pm, F110**

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|  | **Initials** | **23/10/2021** | **16/11/2021** | **01/12/2021** | **16/12/2021** | **13/01/2022** | **01/02/2022** | **16/02/2022** | **03/03/2022** | **23/03/2022** | **28/04/2022** |
| **Members** |
| Naomie Lebe | She/Her  SUBU President | NL | ü | ü | ü | ü | ü | ü | ü |  |  |  |
| Chiko Bwalya | She/her  SU VP Education | CB | A | ü | A | ü | ü | ü | ü |  |  |  |
| Toluwa Atilade | She/Her  SU VP Welfare & Community | TA | ü | ü | ü | ü | ü | A | ü |  |  |  |
| Omuwa Ayomoto | She/Her  SU VP Opportunities | OA | ü | ü | ü | A | ü | ü | ü |  |  |  |
| VACANT ROLE |  SUBU Summit Chair | -- | N/M | A | ü | X | X | X | N/M |  |  |  |
| Mo Kapoor | He/Him  AAEM Officer | MK | ü | P | X | X | A | A | P |  |  |  |
| Ebube Christian | He/Him  Black Students’ Officer | EC | ü | ü | P | ü | ü | ü | ü |  |  |  |
| Caitlyn Bembridge | She/her  Disabilities Officer | CBe | ü | P | ü | ü | ü | A | ü |  |  |  |
| Jodie Cobb | They/them  LGB+ Officer | JC | ü | ü | A | ü | ü | ü | A |  |  |  |
| VACANT ROLE |  Trans & Non-Binary Officer | -- | ü | ü | ü | A | X | N/M | N/M |  |  |  |
| Lauren Francis | She/Her  Women’s Officer | LF | ü | ü | ü | ü | ü | A | ü |  |  |  |
| John Bernard | He/Him  Business School Officer | JB | ü | X | ü | ü | ü | ü | ü |  |  |  |
| Katie Haslam |  Health and Social Sciences Officer | KH | N/M | A | X | A | A | X | A |  |  |  |
| Olu Okunnu | He/Him  Media & Communication Officer | OO | ü | P | P | X | ü | X | P |  |  |  |
| Paige Norton-Edwards | She/Her  Science & Technology Officer | PNE | ü | ü | ü | A | ü | A | ü |  |  |  |

Key: “ü”= Present, “A” = Apologies given, “N/M” = Non-member, “P” = Partial attendance, ‘X’ = Non-attendance

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| **In Attendance** | **Initials** | **Title** |
| Mata Durkin | She/Her | MD | Democracy & Campaigns Coordinator (Committee Secretary) |
| Charlotte Morris Davis | She/Her | CMD | Democracy & Campaigns Manager |

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| **Introduction** |

**Welcome and apologies**

Apologies from Jodie and Katie.

**Minutes Ratification**

As the previous meeting was not quorate, the ratification of the minutes sent to that meeting was moved to this meeting. Both minutes were ratified.

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| **Officer Updates** |

* Due to the SUBU Summit taking place tomorrow, we will not be giving any officer updates, as we will be going through them in more detail at the Summit.

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| **Upcoming events** |

* No updates

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| **Items Discussed** |

1. ALS Experience (Chiko Bwalya)
   1. Wanting to know more about students’ experiences with ALS, as heard that students have had issues with ALS.
   2. The following experiences were shared, either by the officers present or on behalf of other students:
      1. Some Mature students are unaware of the support – should be highlighted to them.
      2. One student was denied support, saying that their mental health was not severe enough.
      3. One student said that it ‘felt very impersonal.’
      4. Students without official diagnoses (for example, for ADHD) were required to pay for an unofficial diagnosis through ALS.
2. Mentorship Scheme (Naomie Lebe)
   1. Setting up two schemes – 1 for black students and one for all students (with Dorset Chambers). Looking to find out more about what students would like to see from a mentorship.
   2. PNE raised the idea to have an academic family/buddy scheme set up to help students adjust to life at university was mentioned. This led to a discussion around more arrival/induction support. It was suggested that this was raised at the SUBU Summit, as an idea was proposed around creating a similar scheme for international students.

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| **Items Decided** |

1. SUBU Summit Discussion (Charlotte Morris-Davis)
   1. The SUBU Summit Chair has stepped down from their role, so we will be looking. The chair automatically falls to the SU President, but due to the ideas, it would be beneficial for Chiko as VP Education to chair instead.
      1. *Decision: CB to chair the next SUBU Summit.*
   2. Last week, due to not being quorate, we were unable to discuss the proposed lapsing policies, and so they were moved to this meeting.
   3. Decisions made:
      1. Lapse
      2. Lapse
      3. Lapse
      4. Lapse (for new policy to be created to include sustainable products)
      5. Lapse
      6. Lapse
      7. Lapse
      8. Lapse
      9. Lapse
2. Co-option of the Trans and Non-Binary Officer (Charlotte Morris-Davis)
   1. The Trans and Non-Binary Officer position is vacant, and we have reached out to students from the community to see who is interested in taking on the role.
   2. Five students have come forward, and a decision needs to be made on how the new officer is appointed. CMD suggests creating a 3-person panel to talk to each of the students and decide amongst themselves
      1. Decision: Co-option through a panel including VP Welfare and Community, the LGB+ Officer, and at least one student from the community.

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| **Items Noted** |

1. Women’s History Month (Lauren Francis)
   1. Line-up is being finalised but we have a lot of events planned, including a women’s business fair on International Women’s Day, Pads and Pints, and Black Girl Detox.

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| **Standing Items** |

**Sustainability Update:**

* Members of the Climate Action Student Team are supporting SUBU in the upcoming Ethical Trade Fortnight. There will be a Fairtrade Chocolate tasting session, and a Fairtrade bakesale.

**Any other business:**

* Allyship Strategy (Toluwa Atilade)
  + NL presented the Allyship Strategy on behalf of TA to BU’s Board of Governors. Once it has been approved, this will be passed on to the Liberation Officers.
  + Also looking to update the Allyship Hub, so please send over resources.

**Details of next meeting**

* Thursday March 3
* 4pm – 5pm
* F106/Teams