**Tuesday 1st November, 4pm – 5pm, F112/Microsoft Teams**

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|  | **Initials** | **18/10/2022** | **02/11/2022** | **17/11/2022** | **06/12/2022** | **11/01/2023** | **26/01/2023** | **15/02/2023** | **08/03/2023** | **30/03/2023** | **10/05/2023** | **25/05/2023** |
| **Members** |
| Omuwa Ayomoto | She/Her  SUBU President | OA | ✓ | ✓ |  |  |  |  |  |  |  |  |  |
| Norah Deka | She/her  SU VP Education | ND | ✓ | ? |  |  |  |  |  |  |  |  |  |
| Chike Dike | He/Him  SU VP Welfare & Community | CD | ✓ | ✓ |  |  |  |  |  |  |  |  |  |
| Fiifi Asafu-Adjaye | He/Him  SU VP Opportunities | FAA | ✓ | ✓ |  |  |  |  |  |  |  |  |  |
| Kaz Golzari | He/Him  SUBU Summit Chair | KG | X | ✓ |  |  |  |  |  |  |  |  |  |
| Fatima Farha | She/Her  AAEM Officer | FF | X | ✓ |  |  |  |  |  |  |  |  |  |
| Prince Nchiba | He/Him  Black Students’ Officer | PN | ✓ | ? |  |  |  |  |  |  |  |  |  |
| Aneta Postek | She/her  DAND Officer | AP | ✓ | ? |  |  |  |  |  |  |  |  |  |
| Jodie Cobb | He/They  LGBTQ+ Officer | JC | ✓ | ✓ |  |  |  |  |  |  |  |  |  |
| Leon Cambray | They/Them  TNBIGI+ Officer | LC | ✓ | ✓ |  |  |  |  |  |  |  |  |  |
| Adenike Famodu-Titus | She/Her  Women’s Officer | AFT | A | ✓ |  |  |  |  |  |  |  |  |  |
| Nicole Chee | She/Her  Business School Officer | NC | ✓ | ? |  |  |  |  |  |  |  |  |  |
| Oliver Wildey | He/Him  Health and Social Sciences Officer | OW | A | ? |  |  |  |  |  |  |  |  |  |
| Semih Yolalan | He/Him  Media & Communication Officer | SY | X | ? |  |  |  |  |  |  |  |  |  |
| Paige Norton-Edwards | She/Her  Science & Technology Officer | PNE | X | ? |  |  |  |  |  |  |  |  |  |

Key: “✓”= Present, “A” = Apologies given, “N/M” = Non-member, “P” = Partial attendance, ‘X’ = Non-attendance

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| **In Attendance** | **Initials** | **Title** |
| Mata Durkin | She/Her | MD | Democracy & Campaigns Coordinator (Committee Secretary) |
| Sarah Corder | She/Her | SC | Student Voice and Insight Manager |

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| **Introduction** |

**Welcome and apologies**

Welcome from OA.

**Minutes Ratification**

Ratification of the minutes moved to the next meeting.

**Officer Updates**

VP Welfare and Community (Chike): Allyship

* Allyship is something CD is working on as mentioned in the previous Committee. A discussion was held – minuted below.

SUBU President Omuwa Ayomoto: - Venue Hire Chapel Gate

* OA updated the committee on the venue hire process she had been working on at Chapel Gate
* OA had met consistently with Rick and Mark and the idea was to create a social space for students and clubs and societies to book for events, meetings, balls etc. OA was looking to finalise the process with the head of governance at SUBU and once complete would make booking forms available.

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| **Action Log** |

No actions to review.

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| **Upcoming events** |

Trans Awareness Week

* Trans Awareness Week takes place November 13th to 19th.

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| **Items Discussed** |

Allyship

* CD is keen to define allyship for us as a Student Union and looking to discuss in Committee to agree the definition as a foundation for what we are building moving forward
* CD opened the floor to Liberation Officers to start the discussion
* LC suggested a focus on being an active allay as opposed to just paying lip service to supporting allyship
* JC agreed, and suggested consideration be given to definitions for each group, as well as an overall definition. For example overall allyship might involve being be open, don’t criticise, don’t question motives and then for particular groups allyship might involve self-education
* FAA invited CD to elaborate on his plans
* CD explained that he was seeking to relaunch the allyship campaign, but thought is useful to agree a definition ahead of this to explain to students what an allay is ahead of creating campaign around allyship
* FAA suggested it would be useful to invite all of the Liberation Officers (LO) to a meeting to have their say, which CD had already held, but wanted to feed back to them following the discussion at the EC. CD would was also planning further meeting with LO goings forwards.
* A general discussion ensued regarding allyship. LC suggested that if we should be mindful of other LO commitments, eg if were suggesting an allay pledge during trans awareness week. OA commented that best practices should be explained, eg to ask questions to try to understand as an allay and to really listen to understand things from the point of view of others and show up for those communities and speak out on their behalf. FAA also thought students should be encouraged to ask questions. LC agreed but also thought that students should be encouraged to know when and where to ask questions, and to self-educate ahead of doing so. CD agreed that it was beholden upon students to educate themselves rather than just ask questions and LC thought that questions should be answered as a resource that could be shared. Perhaps a section on the hub to ask question that were not addressed elsewhere on the hub.
* It was agreed that it was important to set boundaries when questions were being asked, and students should be encouraged to self-educate rather than simply ask questions, especially as it might intrude upon personal privacy.
* OW raised that care should be taken that questions did not stray in to the offensive, especially for communities that may have been exposed to harmful experiences. It was up to us to educate rather than berate. LC but agreed that we should educate, for example around pronouns where there are language barriers, but also suggested that a good allay should ask where the boundaries were, and stick to them. There was a balance to be found within allyship in being open to asking and having questions asked and being mindful of boundaries and respecting them in order to avoid friction.
* CD felt that the discussion had been useful and summarised the most important aspects of the allyship definition as being an active, consistent desire to learn, while taking responsibility to educate yourself. LC added that this should be done with empathy and if possible, by answering through resource that can be shared with multiple people – which CD thought the hub could address.
* OA thanked everyone for their participation in the discussion and the points made.

Mata Durkin Democracy & Campaigns Coordinator: - SUBU Summit

* MD reminded the Committee that the SUBU Summit would be taking place the following day. KG would be the chair.
* The meeting would be on Zoom to make it as accessible as possible and there was a registration page to join the meeting.
* MD reminded the Committee that they were voting members.
* The two ideas being put forward were around a mental health green space and making the traffic crossing around campus safer, especially for disabled students.

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| **Items Decided** |

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| **Items Noted** |

**Allyship**

* CD would take the points raised and create a definition which he would circulate for agreement before putting it on the allyship hub.

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| **Standing Items** |

**Any other business**

* LC mentioned that if anyone wanted to get involved in the Trans Awareness Week there was a meeting the following day at 4.00pm and anyone who wanted an invitation to the meeting should let them know, CD had already been sent an invitation, and anyone who wanted to help out during the week should message them.

**Details of next meeting**

* 17th November 2022
* F112/Teams
* 4pm to 5pm