**Monday 9th November, 5pm – 6pm, Microsoft Teams**

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|  | **Initials** | **09/11/2020** | **24/11/2020** | **11/12/2020** | **12/01/2021** | **04/02/2021** | **18/02/2021** | **09/03/2021** |  |  |
| **Members** |
| Naomie Lebe | She/Her  SUBU President | NL | ✓ |  |  |  |  |  |  |  |  |
| Chiko Bwalya | She/her  SUVP Education | CB | ✓ |  |  |  |  |  |  |  |  |
| Toluwa Atilade | She/Her  SUVP Welfare & Community | TA | ✓ |  |  |  |  |  |  |  |  |
| Ugo Andy-Eke | He/Him  SUVP Opportunities | UAE | ✓ |  |  |  |  |  |  |  |  |
| Alexandra Cazacu | She/Her  SUBU Summit Chair | AC | ✓ |  |  |  |  |  |  |  |  |
| Ayra Syamsul | She/Her  AAEM Officer | AS | ✓ |  |  |  |  |  |  |  |  |
| Nyasha Madhuku | He/Him  Black Student’s Officer | NM | ✓ |  |  |  |  |  |  |  |  |
| Luci Phalp | They/She  Disabilities Officer | LP | ✓ |  |  |  |  |  |  |  |  |
| Morgen Hake | She/Her  LGB+ Officer | MH | ✓ |  |  |  |  |  |  |  |  |
| Lucy Fitzgerald | She/Her  Trans & Non-Binary Officer | LF | ✓ |  |  |  |  |  |  |  |  |
| Shannon McDavitt | She/Her  Women’s Officer | SM | ✓ |  |  |  |  |  |  |  |  |
| Callum Ovey | He/Him  Business School Officer | CO | ✓ |  |  |  |  |  |  |  |  |
| Michelle Clark | She/Her  Health & Social Sciences Officer | MC | ✓ |  |  |  |  |  |  |  |  |
| Lauren Francis | She/Her  Media & Communication Officer | LFr | ✓ |  |  |  |  |  |  |  |  |
| Christian Kuziara |  Science & Technology Officer | CK | ✓ |  |  |  |  |  |  |  |  |

Key: “✓”= Present, “A” = Apologies given, “N/M” = Non-member, “P” = Partial attendance, ‘X’ = Non-attendance

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| **In Attendance** | **Initials** | **Title** |
| Charlotte Morris-Davis | She/Her | CMD | Democracy & Campaigns Manager |
| Emily Cox | She/Her | EC | Liberation & Campaigns Coordinator (Committee Secretary) |

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| **Glossary** |

FTO: Full Time Officer(s)

IS: International Students

LO: Liberation Officer

FO: Faculty Officer

BLM: Black Lives Matter

SUBU: Student Union of Bournemouth University

BU: Bournemouth University

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| **Introduction** |

**Welcomes, introductions and pronouns given by all**

* Noted CB and TA were PTO Officers last year (Black & Women’s)

**Officer Updates**

* NL: *SUPresident@Bournemouth.ac.uk*
  + Clarification that Officer manifesto points have adapted to Covid-19
  + Creating communication between BU & SUBU to increase student engagement and knowledge of what SUBU does/Who the FTOs are
    - Updated iBU app to include SUBU button to include relevant information
  + In discussions about subsidising grad fees dependant on household income
    - A way for students to feel supported
* UAE: *SUVPOpportunities@Bournemouth.ac.uk*
  + Creating a hardship fund for students who want to be involved with C&S
    - Meeting with Santander to discuss sponsorships
  + Created an online space to see what activities are going on in SUBU
    - Available on SUBU website
  + Create wellbeing champions within C&S to assist and support one another
  + Making sure International students are getting the most out of their University journey
    - A survey for IS to complete
  + Elevating volunteering opportunities available on SUBU website for students to register with
* CB: *SUVPEducation@Bournemouth.ac.uk*
  + Education Council reinstation for marginalised groups on campus
    - Become a student forum of 10-15 to see what they are looking for
    - Creating a space for student parents to meet and create social spaces
  + Awareness of seasonal depression disorder campaign beginning
* TA: *SUBUWelfareCommunity@Bournemouth.ac.uk*
  + Period Poverty Campaign
    - Environmentally friendly/sustainable periods campaign
    - Collective has been set up and students are testing products
    - Looking into how to get products into bathrooms on Talbot & Lansdowne campus
  + Mental Health Crisis
    - Discussing with BU and Reslife to see what support students require
    - Creating a space for students
  + Landlords and Estate Agents Rate and Review platform
    - How students can discuss estate agents outside of BU Lettings
    - Creating a website and space for students to share information

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| **Items Discussed** |

**Allyship Hub (TA)**

* Inspired by BLM/LGBT+ rights campaigning during lockdown
  + Explains how there were empty campaigns that didn’t serve a purpose e.g: Black boxes for the BLM campaign
* A website for people to learn about marginalised group and how to be a better ally
* Inviting LOs to be involved and work alongside TA in the progression of the Hub
  + The hub would have a space for LOs to post their campaigns, policies, and ideas
* AC: Supports idea, thinks it would be effective to support people who want to learn about marginalised groups
* LP would like to be involved
* CO supports idea and believes it will allow people to become better allies through positive and clear guidance
* LFr: Supports idea, want to make sure videos are from perspectives of people in marginalised groups
* TA assures marginalised voices will be included in Hub through LOs and members of each community

**Your Thoughts (NL)**

* Reiterates the importance of Exec and sharing ideas/concerns/thoughts in the meeting
* FTOs want to be effective and ask how others want to be helped/lobby for
* Opens the floor to all to discuss any thoughts fed back from other students
  + NM: Is there anything to educate others not from specific minority backgrounds on basic information?
  + CMD: Allyship hub will bring awareness and transparency including information to educate people from outside marginalised groups
    - Notes it is not the duty of oppressed to educate people who are racist, homophobic, sexist etc. and there are reporting channels available on campus

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| **Items Decided** |

**PTO Pre-Summit meeting attendance (CMD)**

* Summit Chair (AC) sets agenda for Summit but all PTOs are invited to attend the Pre-Summit meeting to put forward their ideas [Refers to EC-2021-01-02 SUBU Summit Schedule]
* First meeting 18-11-2020
* Interested in attending Pre-Summit meeting
  + LP, MH, LF, LFr, MC, NM
  + CO interested but unavailable between 3-4

**Clubs & Societies Awarding Committee (UAE)**

* UAE: Attendees of the Awarding Committee decide how funding for Clubs & Societies is distributed. For fairness, attendees should not have a link to a Club or Society.
* The meetings take place 4 times a year with the next three on the following dates:
  + 24th November 2020
  + 26th January 2021
  + 16th March 2021
* Interested in attending C&S Awarding Committee
  + NM

**Lapsing Policy (CMD)**

* The Executive Committee are responsible for recommendation on whether policies should be lapsed or retained.
* The following policies are up for review and require Exec to vote or come to a decision on them [Refer to EC-2021-01-03 Lapsing Policies]

**‘Should SUBU support The Peoples’ Vote’ Campaign?**

* CMD: The People’s Vote would allow BU students to have their say on what Brexit deal is best for them
* NM: Questioned if it was still relevant today
* NL: Recommends lapsing the policy as it isn’t relevant anymore
* AC: Policy should be lapsed but another should be put in place to support the European students it has an impact on
* CMD: Suggests UAE/AC put forward a policy to replace this outside the meeting to create something to support international students
* **Decision**: EC propose the policy to be lapsed

**‘Should SUBU Support sex workers?’**

* TA and CB agree a new policy should be put forward to protect students who are sex workers to show they are supported by the Union
* CMD: Suggests TA write up a new policy alongside anyone interested
  + SM, LP, CB interested in being involved
* **Decision**: EC propose this policy be lapsed and replaced with a new policy that actively protects students who are Sex Workers

**‘Should SUBU prioritise information and action around the UN Sustainable Development Goals up to 2030?’**

* TA in support of continuing this
* CB: In a meeting that is supportive of the progression of this
* LP: In agreement in continuing to support
* **Decision**:EC recommends retaining this policy

**‘Should SUBU invite independent letting agents (beyond BU Lets) to the up and coming Housing Fair as a way of improving the range of information and advice available?’**

* CMD: Explains it was created as a single-issue fix but further development of SUBU policy could mean it has a wider impact
* TA: Aligns with manifesto point but is torn on lapsing due to student’s need for readily available housing information
* SM: Agrees with lapsing but make it clear that issues with external housing companies are legally addressed separately from SUBU but they still offer support
* LFr: Good to let students know about others exist but cautious of inviting them to housing Fairs
  + Believes point should be lapsed with TA app discussed during Officer updates
* NM: Thinks estate agents should be included in all discussions for an equal open market for students to access
* LP: Students providing feedback is better than inviting companies in so all information can be accessed and processed by students equally.
  + A feedback system may be more efficient than inviting companies in
* **Decision**: EC believe this policy should be lapsed, however a new one could be brought forward in the future if deemed important

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| **Items Noted** |

**Executive committee schedule**

* CMD
  + Relays dates for future Exec meetings [Refers to EC-2021-01-04 Executive Committee Schedule]

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| **Standing Items** |

**Any other business**

* TA: Congratulations to all PTOs on being elected
* AC: Question about the submission date for ideas to be discussed at the SUBU Summit.
  + CMD: Confirms agenda items for the SUBU Summit should be submitted by Midnight on Thursday.

**Details of next meeting**

* 24/11/2020
* 4-5pm
* Microsoft Teams